



**City of Waukesha**  
201 Delafield Street  
Waukesha, WI 53188  
Tel: 262.542.3700  
waukesha-wi.gov

## City of Waukesha Cover Sheet

<b>Committee:</b> Board of Public Works	<b>BPW Meeting Date:</b> 02/05/26
<b>ID Number:</b> ID# 26-02909	<b>Ordinance/Resolution Number (if applicable):</b> N/A
<b>Department Submitting:</b> Department of Public Works	<b>Common Council Meeting Date:</b> 02/19/26
<b>Agenda Item Title:</b> Review and possible action on the Contract renewal with Strongbox Document Destruction for the 2026 paper shredding events.	

<b>Issue Before the Council:</b> Confidential paper shredding is both an important safeguard of sensitive information and a significant part of the recycling and solid waste disposal management program. Per resident requests and in discussions with our recycling processor – Waukesha County – providing an option for confidential paper shredding and disposal is a value-added service for the community. The City has hosted multiple successful events since the starting of this program. The intention is to host two events in 2026.
<b>Options &amp; Alternatives:</b> If these events are not hosted, residents may continue to manage confidential papers on their own and dispose of them per guidelines by Waukesha County recycling and city regulations. The current process is not ideal for recycling markets.
<b>Additional Details:</b> The planned event dates for 2026 are:  Saturday May 9 <sup>th</sup> Saturday September 5 <sup>th</sup>  The revised 2026 version of the Contract is also attached.

<b>What is the Strategic Plan Priority this item relates to:</b> N/A
<b>What impact will this item have on the Strategic Plan Priority?</b> N/A

**Financial Remarks:**

Quotes were previously requested from three paper shredding companies. Strongbox Document Destruction (Brookfield) came back with the best value. They will charge \$250 per hour and a \$50 set-up/transportation fee. Events are planned to be 2 hours in duration (\$550 total cost per event).

To help cover the cost of the service, the City will charge a resident fee of \$10/vehicle load (\$3 increase from previous years) for the drop-off of materials (up to 3 banker-boxes per visit). The intention is for these events to be budget neutral. In previous years, these events operated at a slight loss so the increase in fee for 2026 would better align with the goal to be cost neutral.

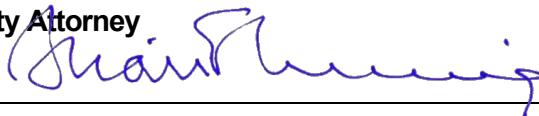
Expense account: 7150.52190.

Revenue account: 7150.48490.

**Recommended Motion:**

Move to approve the Contract renewal with Strongbox Document Destruction for the 2026 paper shredding events pending final review by the City Attorney.

**Reviewed By:**

<b>City Attorney</b> 	<b>Date Reviewed</b> 29 Jan 2026
<b>Finance Director</b> Joseph P. Ciurro	<b>Date Reviewed</b>
<b>City Administrator</b> Anthony W. Brown 	<b>Date Reviewed</b> 01/30/2026

**Consumer Confidential Paper Shredding Services Contract**  
**City of Waukesha – Strongbox Document Destruction, LLC**

This Contract is by and between the City of Waukesha, a Wisconsin municipal corporation, referred to herein as the City; and Strongbox Document Destruction, LLC, 17145 West Bluemound Road, Brookfield, Wisconsin 53005-5947, referred to herein as the Contractor. Together, the City and Contractor are referred to as the Parties.

**Recitals**

The City intends to conduct document-shredding events for the public at the City's Drop-Off Center on Sentry Drive. The purpose of the events is to give Waukesha residents the opportunity to dispose of paper documents in a secure and confidential manner.

Contractor has represented itself to the City as having the ability to provide confidential shredding and disposal services for such events, and is willing to provide those services to the City and its residents.

Now, therefore, the City and the Contractor agree, and contract as follows:

- 1. Definitions.** The following capitalized terms have these meanings:
  - a. Shred Event.** The periodic events on dates and at times designated by the City at which Contractor perform its document shredding activities as required by this Contract.
  - b. Eligible Materials.** The materials that Contractor will accept for shredding. Eligible Materials shall consist of paper only. Cardboard and three-ring binders will not be accepted.
  - c. Event Site.** The City's Drop-Off Center at 750 Sentry Drive.
- 2. Contractor Duties.** The Contractor shall perform the following, at Contractor's sole expense:
  - a.** Conduct at least two Shred Events in the calendar year 2026
  - b.** on dates agreed upon mutually between the City and the contractor.
  - c.** Accept all Eligible Materials delivered to the Shred Event by the public and shred the materials on-site at the Shred Event. Contractor may refuse to accept materials that are not listed as Eligible Materials.
  - d.** Maintain the confidentiality of all materials delivered to Contractor until the materials are shredded.
  - e.** Haul away and dispose of all shredded materials on the days of the Shred Events according to all applicable federal, state, and local laws, rules, and regulations. No materials may be left by Contractor at the Event Site.
  - f.** Ensure that all shredded materials are recycled.
  - g.** Provide all labor, equipment, and materials required to conduct the Shred Event.
  - h.** Keep the Event Site clean and ensure that all collected materials are deposited into containers.
  - i.** Comply with the City's directions for operation of the Event Site and comply with all City regulations concerning the Event Site.
  - j.** Report the weight of paper collected at each Shred Event to the City.
- 3. City Duties.** The City shall:
  - a.** Provide an exclusive area at the Event Site large enough to accommodate Contractor's shredding operations with a firm, well-drained surface for Contractor's equipment and materials.
  - b.** Provide signage directing traffic to and from Contractor's location and provide traffic control within the Event Site.
- 4. Indemnification of City.** Contractor shall indemnify and hold the City, its employees, officers and officials harmless from and against any claims, demands, lawsuits, damages or other liabilities of any kind arising from Contractor's operations at the Event Site and Contractor's possession, handling, and disposal of documents delivered to it at the

Events, including, but not limited to, personal injury and claims that materials delivered for shredding were not kept confidential.

5. **Assumption of Risk, Release and Waiver of Claims.** Contractor acknowledges that City has no control over, and no responsibility for, the content of the materials delivered by the public for shredding at the Events. Contractor shall be solely responsible for accepting or refusing to accept the materials delivered to it and assumes all risks of damage or injury arising as a result of acceptance of materials. Contractor releases City, and waives all claims against City, for any damages or injuries to Contractor, Contractor's employees, or Contractor's equipment caused by the materials accepted by Contractor at the Events.
6. **Fees.** City shall pay Contractor for each Shred Event as follows:
  - a. \$250.00 for each hour the Shred Event is conducted, with a two-hour minimum.
  - b. \$100.00 per hour for Contractor's travel time to and from Contractor's facility in Brookfield, Wisconsin. Contractor estimates a half-hour of travel time each way.
7. **Insurance.** Contractor shall maintain insurance of the following kinds and for not less than the following limits, at Contractor's sole expense, at all times during the term of this Contract and for no less than one year after the end of the term of this Contract. Policies shall be occurrence, and not claims-made, policies. Contractor shall obtain an endorsement making the City an additional insured, and City shall reimburse Contractor \$25 towards the cost of the endorsement. Contractor's insurance shall be primary, not excess, and non-contributory. All policies shall be from insurers licensed to issue such policies in Wisconsin. Upon the execution of this Contract, Contractor shall deliver a certificate of insurance to City showing that all requirements of this section are met.
  - a. Commercial general liability, including products-completed operations, \$1,000,000 per occurrence, \$2,000,000 aggregate per project.
  - b. Automobile liability, \$1,000,000 bodily injury, \$1,000,000 property damage.
8. **Record Keeping.** Contractor shall provide City with a copy of any documentation created in connection with the Shred Events, promptly upon completion of the Shred Events. Contractor acknowledges that such documents and records may be subject to Wisconsin's Open Records Law.
9. **Parties Are Independent Contractors.** Nothing in this Contract shall be construed to create any relationship between the Parties other than independent contractors. Unless specifically provided in this Contract, the Parties are not agents for one another, have no authority to bind the other to contracts, and have no vicarious liability for the other's acts or omissions.
10. **Governmental Immunities and Notice Requirement Preserved.** Nothing in this Contract shall be construed to be a waiver or modification of the governmental immunities or notice requirements imposed by Wis. Stats. §893.80 or any other law.

**City of Waukesha**

---

By Shawn N. Reilly, Mayor  
Date: \_\_\_\_\_

---

Attested by City Clerk  
Date: \_\_\_\_\_

**Strongbox Document Destruction, LLC**

---

By (print name) \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_