



City of Waukesha
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City of Waukesha Cover Sheet

Committee: Board of Public Works	BPW Meeting Date: 11/6/2025
ID Number: ID #25-02446	Ordinance/Resolution Number (if applicable):
Department Submitting: Department of Public Works	Common Council Meeting Date: 11/18/2025
Agenda Item Title: Review and possible action on the Contract for Traffic Engineering and Project Management Services for 2025, 2026 and 2027.	

Issue Before the Council:

The Department of Public Works solicited proposals from firms to provide Traffic Engineering and Project Management Services for 2025, 2026, and 2027 (if needed). The RFP was sent to 19 firms and three firms responded to the Request for Proposals. The City's Review Committee evaluated the response based on the credentials of the team, project understanding, project approach, and cost/rates. Below are the rankings of the firms:

TRAFFIC ENGINEERING SERVICES			
	KAPUR	RA SMITH	TADI
Credentials of Team Average Score (30%)	8.67	9.33	9.83
Project Understanding Average Score (15%)	8.33	7.33	9.67
Project Approach Average Score (15%)	8.00	7.67	9.00
Project Cost Average Score (40%)	8	9	10
Total Score With Weight	8.25	8.65	9.75
Rank (Review)	3	2	1
Rank (Cost)	3	2	1
Recommendation	3	2	1

The selection committee is recommending moving forward with TADI, Inc., as they have the required qualified professionals and have provided acceptable costs and rates.

Options & Alternatives:

A contract with a different consultant could be approved, but TADI, Inc., provided the lowest hourly rates, and have a good understanding of our needs, and meet or exceed our requirements.

Additional Details:

The Traffic Engineering and Project Management Services for 2025, 2026, and 2027 will be paid at the hourly rates for the amount of work requested by the City for as-needed services. The hourly fee schedule for the consultants is listed below:

Proposal 1) Kapur & TCC

CATEGORY	NAMES	2025 RATE	2026 RATE	2027 RATE
PROJECT MANAGER	Neal Styka	\$197	\$205	\$213
QA/QC ENGINEER	Nick Bobinski	\$185	\$192	\$202
STAFF ENGINEER	Justin Klamik	\$169	\$176	\$183
	Siew Choong Yip			
CAD TECHNICIAN	Walter Wolak	\$143	\$149	\$155
PUBLIC ENGAGEMENT	Athena Kuhl	\$130	\$135	\$140
FIELD SERVICE TECHNICIAN 1 (TCC SUBCONSULTANT)		\$175	\$184	\$193
FIELD SERVICE TECHNICIAN 2 (TCC SUBCONSULTANT)		\$250	\$263	\$276

Proposal 2) raSmith

Staff Member	Project Role/Title	Billing Rate by Year		
		2025	2026	2027
John Bruggeman	Project Manager	\$195	\$205	\$215
Pat Hawley	Sr. Traffic Engineer	\$255	\$265	\$275
Shana Brummond	Traffic Engineer III	\$175	\$182	\$190
Laura Schroeder	Traffic Engineer III	\$165	\$173	\$180
Andy Utic	Traffic Engineer III	\$150	\$157	\$164
Jessica Beine	Traffic Engineer II	\$115	\$120	\$125
Cindy Vande Leest	Sr. Traffic Technician	\$133	\$138	\$144
Multiple	Traffic Engineer I	\$105	\$110	\$120

Proposal 3) TADI & benesch

	Annual Hourly Rate		
	2025	2026	2027
Derrin Welford, PE PTOE Traffic Engineer/CIP Project Manager	\$145.00	\$148.92	\$152.94
John Bieberitz, PE PTOE Senior Traffic Engineer	\$175.00	\$179.73	\$184.58
Dan Bieberitz, PE PTOE Principal Engineer - Traffic Engineering Analysis	\$170.00	\$174.59	\$179.30
Christian Sternke, PE RSP2I Traffic Engineering Safety Specialist	\$120.00	\$123.24	\$126.57
	Annual Hourly Rate		
	2025	2026	2027
Heather Clegg, PE Project Manager	\$151.96	\$159.56	\$167.54
Aiden Deitch, EIT Designer	\$114.55	\$120.28	\$126.29
Michael Minsky, PE Project Engineer	\$139.78	\$146.77	\$154.11
Kyle Finstad, HTCP PCC Technician 1; HTCP TMS Construction Representative	\$107.01	\$112.36	\$117.98

What is the Strategic Plan Priority this item relates to:

N/A

What impact will this item have on the Strategic Plan Priority?

N/A

Financial Remarks:

The Traffic Engineering and Project Management services will be funded through both Engineering's Operating budget, as well as CIP project accounts for any CIP project traffic engineering work. The 2026 estimated funding sources and costs can be seen below:

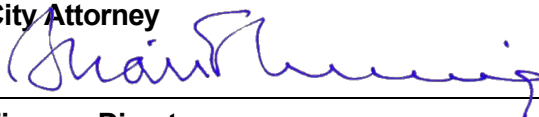
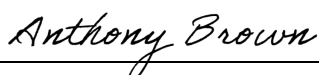
Operating Budget - 3290.52190: \$145,000.00

CIP Budget - 3399.68290.26MXX (Project Codes TDB): \$75,000.00

Suggested Motion:

Recommend approval of a contract with TADI, Inc. for Traffic Engineering and Project Management Services for 2025, 2026, and 2027 for the hourly rates listed in the proposal.

Reviewed By:

City Attorney 	Date Reviewed 4 Nov 2025
Finance Director	Date Reviewed
City Administrator 	Date Reviewed 11/03/2025