



City of Waukesha
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City of Waukesha Cover Sheet

Committee: Human Resources (HR) Committee	Meeting Date: October 15, 2025
ID Number: 25-02370	Ordinance/Resolution Number (if applicable):
Name of Submitter: Anthony Brown, City Administrator	Board/Council Meeting Date: October 21, 2025
Agenda Item Title: Review and possible action on Resolution No. 2025-25 A Resolution Establishing the Compensation of Common Council Members from April 21, 2026 through April 16, 2029	

Issue Before the Board/Council: Should Common Council Members's salary for District 2, 3, 6, 7, 10, and 13 be adjusted for the next term of office?
Options & Alternatives: 1. The Common Council could modify the salary adjustment to another annual amount. 2. The Common Council could maintain the existing salary for Common Council Members.
Additional Details: Peer communities were surveyed to compare salaries for the Mayor, Council Members, Municipal Judge, and the City Attorney position. As you will see on the next page, the Common Council salaries vary quite a bit from city to city. Due to the variability of the tasks for this position it makes it very difficult to draw any conclusions based on a salary comparison. The Waukesha Common Council Members currently earns \$7,000 annually.

	Municipality	Population	Council Members
	Brookfield	41,464	\$9,911.00
	Franklin*	35,045	\$7,200 + \$350mo/mileage
	Green Bay	106,311	\$10.0895/hour
	Janesville	65,615	Unpaid
	Kenosha	99,986	\$6,000.00
	New Berlin*	40,451	\$7,000.00
	Oak Creek	36,497	\$7,200 alder; \$8,400 council president
	Racine*	77,816	\$6,899.88
	Waukesha County	412,591	Not Applicable
	Wauwatosa	48,387	\$5,400.00
	West Allis	59,484	\$11,000.00
	Waukesha	71,461	\$7,000.00

What is the Strategic Plan Priority this item relates to:

Financial Sustainability.

What impact will this item have on the Strategic Plan Priority?

By establishing the salary it will support the City's financial planning by setting annual amounts for the entire term. This allows those figures to be built into the cost-to-continue model, which helps provide greater budgeting accuracy and predictability.

Financial Remarks:

N/A

Suggested Motion:

Staff has no recommendation at this time.

Reviewed By:

Finance Director	Date Reviewed
City Attorney	Date Reviewed
City Administrator <i>Anthony Brown</i>	Date Reviewed 10/15/2025

**City of Waukesha, Wisconsin
Resolution of the Common Council**

Resolution No. – 2025-25

**A Resolution Establishing the Compensation of the Common Council from April 21, 2026
through April 16, 2029**

The Common Council of the City of Waukesha do resolve as follows:

Section 1. The salaries shown below shall be the total annual compensation for Common Council members from Aldermanic Districts 2, 3, 6, 7, 10, and 13 for service on the Common Council for service on the Common Council from the third Tuesday of April, 2026, until the expiration of terms in April, 2029.

Term Year 1 (2026 to 2027)..... \$ _____

Term Year 2 (2027 to 2028)..... \$ _____

Term Year 3 (2028 to 2029) \$ _____

Section 2. Salary and other compensation paid to Common Council members prior to the passage of this Resolution pursuant to Ordinance 2021-15 is ratified in all respects.

Section 3. All prior ordinances or resolutions inconsistent with this resolution are hereby repealed.

Passed the _____ day of _____, 2025

Shawn N. Reilly, Mayor

Attest: Katie Panella, City Clerk