

## Staffing Counts by Department - 2026

	Authorized # of Positions 2025	Authorized # of Positions 2026	Authorized FTE 2025	Authorized FTE 2026
Administration CA/Mayor	7.00	7.00	6.45	6.45
City Assessor	5.00	5.00	4.50	4.50
City Attorney	5.00	5.00	4.63	4.63
Cemetery	6.00	6.00	5.50	5.50
Clerk/Treasurer	7.00	7.00	6.50	6.50
Community Development	19.00	19.00	17.25	17.25
<b>Finance</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>
Fire	112.00	112.00	110.50	110.50
Human Resources	4.00	4.00	4.00	4.00
Information Technology	11.00	11.00	10.50	10.50
<b>Library</b>	<b>63.00</b>	<b>65.00</b>	<b>44.88</b>	<b>45.63</b>
Municipal Court	8.00	8.00	4.28	4.28
Parks, Recreation & Forestry	49.00	49.00	46.25	46.25
Police	171.00	171.00	163.39	163.39
<b>Public Works</b>	<b>124.00</b>	<b>124.00</b>	<b>108.42</b>	<b>108.42</b>
<b>TOTAL w/o Water Utility</b>	<b>598.00</b>	<b>600.00</b>	<b>544.05</b>	<b>544.80</b>
<b>Water Utility</b>	<b>28.00</b>	<b>28.00</b>	<b>28.00</b>	<b>26.45</b>

Please refer to each specific department page for details.

<b>ADMINISTRATION- CITY ADMINISTRATOR/MAYOR</b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
Mayor (Elected)	1	1	1.00	1.00
City Administrator	1	1	1.00	1.00
<b><i>Communications and Engagement Division</i></b>				
Communications and Engagement Manager	1	1	1.00	1.00
Video Production Coordinator	1	1	1.00	1.00
UI/UX Designer	1	1	1.00	1.00
Administrative Assistant	1	1	1.00	1.00
AV Tech (18 hours/week)	1	1	0.45	0.45
Department Total:	7	7	6.45	6.45

<u>ASSESSOR</u>	Authorized # of Positions 2025	Authorized # of Positions 2026	FTE Funded 2025	FTE Funded 2026
Assessor	1	1	1.00	1.00
Real Property Lister Part Time	1	1	0.50	0.50
Appraiser	2	2	2.00	2.00
Clerical Assistant	1	1	1.00	1.00
Department Total:	5.00	5.00	4.50	4.50

<b><u>ATTORNEY</u></b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
City Attorney (Elected)	1	1	1.00	1.00
Asst. City Attorney	2	2	2.00	2.00
Asst. City Attorney (PT)	1	1	0.63	0.63
Legal Admin Assistant	1	1	1.00	1.00
Department Total:	5	5	4.63	4.63

<b><u>CEMETERY</u></b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
Cemetery Director	1	1	1.00	1.00
Cemetery Crew Leader	1	1	1.00	1.00
Groundskeeper	2	2	2.00	2.00
Cemetery Services Specialist	1	1	1.00	1.00
Administrative Assistant (20 hrs/wk)	1	1	0.50	0.50
Department Total:	6.00	6.00	5.50	5.50

<b><u>CLERK/TREASURER</u></b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
City Clerk	1	1	1.00	1.00
Treasurer	1	1	1.00	1.00
Finance Analyst	1	1	1.00	1.00
Administrative Assistant	2	2	2.00	2.00
Account Clerk	1	1	1.00	1.00
Clerical Assistant	1	1	0.50	0.50
Department Total:	7	7	6.50	6.50

<b><u>COMMUNITY DEVELOPMENT</u></b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
Director of Community Development	1	1	1.00	1.00
<b><i>Planning</i></b>				
Deputy Community Development Director	1	1	1.00	1.00
Principal Planner	1	1	1.00	1.00
Economoc Development Project Manager	1	1	1.00	1.00
Senior Planner	1	1	1.00	1.00
Associate Planner	1	1	1.00	1.00
Administrative Assistant	1	1	1.00	1.00
Planning Intern (10 hrs per week)	1	1	0.25	0.25
<b><i>Building Inspection</i></b>				
Chief Building Inspector	1	1	1.00	1.00
Residential Construction Inspector	1	1	1.00	1.00
Commercial Construction Inspectir	1	1	1.00	1.00
Plumbing Inspector	1	1	1.00	1.00
Electrical Inspector	1	1	1.00	1.00
Property Maintenance Inspector	3	3	3.00	3.00
Permit Review Technician	1	1	1.00	1.00
Clerical Assistant - Part Time	2	2	1.00	1.00
Department Total:	19	19	17.25	17.25

<b>FINANCE</b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
Finance Director	1	1	1.00	1.00
Financial Proj Mgr	1	1	1.00	1.00
Senior Accountant	1	1	1.00	1.00
<b>Accountant</b>	2	1	2.00	1.00
Procurement Control Analyst	1	1	1.00	1.00
<b>Budget Analyst</b>	0	1	0	1
Finance Analyst	1	1	1.00	1.00
Department Total:	7	7	7.00	7.00

<b><u>FIRE</u></b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
Lieutenant/Lieutenant Paramedic (Union)	15	15	15.00	15.00
Inspector (Union)	1	1	1.00	1.00
Firefighter/Para Med/Equip Op. (Union)	81	81	81.00	81.00
Fire Chief	1	1	1.00	1.00
Assistant Fire Chief	1	1	1.00	1.00
Battalion Fire Chief	3	3	3.00	3.00
Division Fire Chief Training (Fire/Rescue/Safety)	1	1	1.00	1.00
Division Fire Chief Training (EMS and Health/Wellness)	1	1	1.00	1.00
Fire Marshall	1	1	1.00	1.00
Code Enforcement Inspector	1	1	1.00	1.00
Office Manager	1	1	1.00	1.00
Quality Assurance Coordinator (Part Time)	1	1	0.27	0.27
EMS Educator (Part Time)	1	1	0.23	0.23
Case Manager	1	1	1.00	1.00
Financial Analyst	1	1	1.00	1.00
Administrative Assistant	1	1	1.00	1.00
Department Total:	112	112	110.50	110.50

<b><u>HUMAN RESOURCES</u></b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
Human Resources Director	1	1	1.00	1.00
Assistant HR Director	1	1	1.00	1.00
Human Resources Generalist	1	1	1.00	1.00
Payroll Specialist	1	1	1.00	1.00
Department Total:	4	4	4.00	4.00



<b><u>INFORMATION TECHNOLOGY</u></b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
Director of Information Systems	1	1	1.00	1.00
Technical Operations Manager	1	1	1.00	1.00
Sr. ERP & Database Administrator	1	1	1.00	1.00
Sr. Systems Engineer	1	1	1.00	1.00
Business Solutions Architect	1	1	1.00	1.00
ERP & Database Administrator	1	1	1.00	1.00
System Engineer	1	1	1.00	1.00
Public Safety Applications Administrator	1	1	1.00	1.00
Network Administrator	1	1	1.00	1.00
PC Tech	1	1	1.00	1.00
Administrative Assistant - Part Time	1	1	0.50	0.50
Department Total:	11	11	10.50	10.50

<u>LIBRARY</u>	Authorized # of Positions 2025	Authorized # of Positions 2026	FTE Funded 2025	FTE Funded 2026
Library Director	1	1	1.00	1.00
Technology Manager	1	1	1.00	1.00
Community and Engagement Manager	1	1	1.00	1.00
Materials Collection Services Manager	1	1	1.00	1.00
Public Services Manager	1	1	1.00	1.00
<b>Administrative Services Manager Assistant Library Director</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>1.00</b>
Marketing and Communications Manager	1	1	1.00	1.00
Maker Space Coordinator	1	1	1.00	1.00
Special Projects Coordinaor	1	1	1.00	1.00
Finance Planning Analyst	1	1	1.00	1.00
Information Technology Technician II	1	1	1.00	1.00
Librarian I	7	7	7.00	7.00
Librarian I - Liaison	1	1	1.00	1.00
Building Maintenance Coordinator	1	1	1.00	1.00
Graphic Designer (25 hrs/week)	1	1	0.63	0.63
Patron Relations Specialist	1	1	1.00	1.00
<b>Library Associate</b>	<b>5</b>	<b>7</b>	<b>5.00</b>	<b>7.00</b>
Library Associate (25 hrs/wk)	2	2	1.25	1.25
<b>Library Associate (20 hrs/wk)</b>	<b>5</b>	<b>6</b>	<b>2.50</b>	<b>3.00</b>
<b>Library Associate (24 hrs/wk)</b>	<b>0</b>	<b>3</b>	<b>0.00</b>	<b>1.80</b>
Custodian	3	3	2.50	2.50
<b>Library Assistant</b>	<b>2</b>	<b>0</b>	<b>2.00</b>	<b>0.00</b>
<b>Library Assistant (24 hrs/wk)</b>	<b>5</b>	<b>2</b>	<b>3.00</b>	<b>1.20</b>
<b>Library Assistant (20 hrs/wk)</b>	<b>2</b>	<b>1</b>	<b>1.00</b>	<b>0.50</b>
Page/Shelvers (20 hrs/wk)	7	7	3.50	3.50
Page/Shelvers (10 hrs/wk)	10	10	2.50	2.50
<b>Security Guard (20 hrs/wk)</b>	<b>0</b>	<b>1</b>	<b>0.00</b>	<b>0.50</b>
<b>Security Guard (10 hrs/wk)</b>	<b>0</b>	<b>1</b>	<b>0.00</b>	<b>0.25</b>
Department Total:	63	65	44.88	45.63

Funded by computer consortium.

Bridges ILS Manager	1	1	1.00	1.00
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<b><u>MUNICIPAL COURT</u></b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
Judge (PT - Elected)	1	1	0.63	0.63
Office Manager	1	1	1.00	1.00
Administrative Assistant	1	1	1.00	1.00
Court Clerk	1	1	1.00	1.00
Clerical Assistant (20 hrs/week)	1	1	0.50	0.50
Bailiff	2	2	0.10	0.10
Interpreter	1	1	0.05	0.05
Total:	8	8	4.28	4.28

<b>PARKS, RECREATION, &amp; FORESTRY</b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
<b>Administration</b>				
Parks, Recreation and Forestry Director	1	1	1.00	1.00
Parks and Forestry Operations Manager	1	1	1.00	1.00
Customer and Administrative Services Mgr.	1	1	1.00	1.00
Office Supervisor	1	1	1.00	1.00
Marketing Coordinator (25 hrs/wk)	1	1	0.63	0.63
Administrative Assistant	1	1	1.00	1.00
Account Clerk (25 hrs/wk)	1	1	0.63	0.63
Customer Service Specialist	2	2	1.63	1.63
Total:	9	9	7.89	7.89
<b>Grounds Maintenance Division</b>				
Grounds Supervisor	1	1	1.00	1.00
Assistant Supervisor	1	1	1.00	1.00
Grounds Maintenance	10	10	10.00	10.00
Total:	12	12	12.00	12.00
<b>Building Maintenance Division</b>				
Building Supervisor	1	1	1.00	1.00
Assistant Supervisor	1	1	1.00	1.00
Maintenance Specialist	2	2	2.00	2.00
Building Maintenance	3	3	3.00	3.00
Custodian	1	1	0.73	0.73
Total:	8	8	7.73	7.73
<b>Recreation Division</b>				
Recreation Services Manager	1	1	1.00	1.00
Recreation Supervisor	2	4	2.00	4.00
Recreation Programmer	1	1	1.00	1.00
Recreation Facilities Coordinator	1	1	1.00	1.00
SPARS Coordinator	1	1	1.00	1.00
Community Learning Center Coordinator	1	1	0.63	0.63
Volunteer Coordinator	1	1	0.50	0.50
Sports Coordinator	1	0	1.00	0.00
Special Event Coordinator	1	0	1.00	0.00
Total:	10	10	9.13	9.13
<b>Forestry</b>				
Forestry Supervisor	1	1	1.00	1.00
Assistant Supervisor	1	1	1.00	1.00
Arborist	8	8	7.50	7.50
Total:	10	10	9.50	9.50
<b>Maintenance Support Operations</b>				
Stockroom Attendant	0	0	0.00	0.00
Mechanic	0	0	0.00	0.00
Total:	0	0	0.00	0.00
Department Total:	49	49	46.25	46.25

<b><u>POLICE</u></b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
Detective (Union)	17	17	17.00	17.00
Police Specialist (Union)	2	2	2.00	2.00
Police Specialist (Union)	7	7	7.00	7.00
Patrol Officer (Union)	78	78	78.00	78.00
Chief of Police	1	1	1.00	1.00
Assistant Chief	2	2	2.00	2.00
Captain	3	3	3.00	3.00
Lieutenant	6	6	6.00	6.00
Sergeant	9	9	9.00	9.00
Community Relations Sgt.	1	1	1.00	1.00
Emergency Communications Center Manager	1	1	1.00	1.00
Office Manager	1	1	1.00	1.00
Emergency Communications Center Supervisor (ECCS)	2	2	2.00	2.00
Parking Enforcement Agent Supervisor	1	1	1.00	1.00
Dispatcher	15	15	15.00	15.00
Building Maintenance Coordinator	2	2	1.00	1.00
Parking Enforcement Agent	6	6	2.39	2.39
Administrative Assistant	11	9	11.00	10.00
Clerical Assistant	0	2	0.00	1.00
Community Service Officers (20 hrs/wk)	6	6	3.00	3.00
Department Total:	171	171	163.39	163.39

<b>PUBLIC WORKS</b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
<b>Administration</b>				
Director of Public Works	1	1	1.00	1.00
GIS Coordinator	1	1	1.00	1.00
Office Manager	1	1	1.00	1.00
Building Maintenance Coordinator	1	1	1.00	1.00
GIS Specialist	1	1	1.00	1.00
Account Clerk	1	1	1.00	1.00
Clerical Assistant	1	1	1.00	1.00
<b>Engineering Division</b>				
City Engineer/Deputy Director	1	1	1.00	1.00
Engineer III	3	3	3.00	3.00
Facilities and Construction Manager	1	1	1.00	1.00
Engineer II	3	3	3.00	3.00
<b>Engineering Technician Supervisor- Lead</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>1.00</b>
Solid Waste Coordinator	1	1	1.00	1.00
Engineer I	2	2	2.00	2.00
Storm Water Technician	1	1	1.00	1.00
Sr. Engineering Technician	3	3	3.00	3.00
Engineering Technician	1	1	1.00	1.00
Project Engineer	0	0	0.00	0.00
<b>Transit System Utility Division</b>				
Transit Manager	1	1	1.00	1.00
<b>Parking Utility</b>				
Municipal Parking Supervisor	1	1	1.00	1.00
Municipal Parking Clerk	1	1	0.50	0.50
Security Guard South St Ramp	2	2	0.875	0.875
Security Guard Transit Center	4	4	1.90	1.90
<b>Clean Water Plant</b>				
CWP Manager	1	1	1.00	1.00
Engineer III	1	1	1.00	1.00
Maintenance Supervisor	1	1	1.00	1.00
Process Control Supervisor	1	1	1.00	1.00
Pretreatment Coordinator	1	1	1.00	1.00
SCADA Tech	1	1	1.00	1.00
Pretreatment/Laboratory Technician	2	2	2.00	2.00
Pretreatment Sampling Technician	1	1	1.00	1.00
Operator	14	14	14.00	14.00
Administrative Assistant	1	1	1.00	1.00
Stockroom Attendant	1	1	1.00	1.00
<b>Streets Division</b>				
Fleet Manager	0	1	0.00	1.00
Streets Supervisor	3	2	3.00	2.00
Streets Crew Leader	3	5	3.00	5.00
Heavy Equipment Operator	6	6	6.00	6.00
Mechanic/Welder	9	7	9.00	7.00
Equipment Operator	28	28	28.00	28.00
Account Clerk (30 hrs/wk)	1	1	0.75	0.75
Stockroom Coordinator	1	1	1.00	1.00
Stockroom Attendant	1	1	1.00	1.00
Mechanics Helper	1	1	1.00	1.00
<b>Recycling Center</b>				
Drop Off Center Monitors	13	13	1.39	1.39
Department Total:	124.00	124.00	108.42	108.42

<b><u>WATER UTILITY</u></b>	<b>Authorized # of Positions 2025</b>	<b>Authorized # of Positions 2026</b>	<b>FTE Funded 2025</b>	<b>FTE Funded 2026</b>
<b>General Manager</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>0.30</b>
<b>HR Assistant</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>0.15</b>
Administrative Services Manager	1	1	1.00	1.00
Customer Service Assistant	1	1	1.00	1.00
Accounting Assistant	1	1	1.00	1.00
Billing Coordinator	1	1	1.00	1.00
Senior Accountant	1	1	1.00	1.00
Engineering Technician/GIS	1	1	1.00	1.00
Operations Assistant	1	1	1.00	1.00
Engineering Technician/Operations	1	1	1.00	1.00
Operations Manager	1	1	1.00	1.00
Lead Operator	2	2	2.00	2.00
Operator I	7	7	7.00	7.00
Locating Tech	1	1	1.00	1.00
Meter Service Technician	2	2	2.00	2.00
Operator II	3	3	3.00	3.00
Customer Relations Assistant	1	1	1.00	1.00
Construction Manager	1	1	1.00	1.00
Total:	28	28	28.00	26.45