



City of Waukesha
 201 Delafield Street
 Waukesha, WI 53188
 Tel: 262.542.3700
 waukesha-wi.gov

City of Waukesha Cover Sheet

Committee: Human Resources	Meeting Date: 5/20/2026
ID Number: ID#26-03646	Ordinance/Resolution Number (if applicable):
Name of Submitter: Dr. Marquise D. Vasquez	Target Next Board/Council Meeting Date: 6/2/2026
Agenda Item Title: Review and possible action on revised HR Policy G7 Drug & Alcohol-Free Workplace.	

Issue Before the Board/Council: The City was awarded a federal RAISE grant for the design of two pedestrian bridges over the Waukesha Bypass. In response to the standards outlined in the grant, the City updated the existing policy to incorporate federal requirements as specified in Part 32—Governmentwide Requirements for Drug-Free Workplace (Financial Assistance) of the Title 49—Transportation, Subtitle A—Office of the Secretary of Transportation document.
Options & Alternatives: Not approve the revised policy.
Additional Details: If the updates are not approved, the City could potentially forfeit the grant.
What is the Strategic Plan Priority this item relates to: People-Centered Development.
What impact will this item have on the Strategic Plan Priority? This aligns with the people centered development priority because the project will add to community vibrancy and improved infrastructure. In order for the project to move forward, our policies must be updated accordingly.
Financial Remarks: N/A
Suggested Motion: I move to approve the revisions to HR Policy G7 Drug & Alcohol-Free Workplace as presented.

Reviewed By:

City Attorney Brian Running	Date Reviewed 5/2026
City Administrator Anthony W. Brown	Date Reviewed 5/2026