



City of Waukesha
201 Delafield Street
Waukesha, WI 53188
Tel: 262.542.3700
waukesha-wi.gov

City of Waukesha Cover Sheet

Committee: Human Resources	Meeting Date: 02/18/2026
ID Number: #26-03006	Ordinance/Resolution Number (if applicable):
Name of Submitter: Dr. Marquiose D. Vasquez	Target Next Board/Council Meeting Date: 03/03/2026
Agenda Item Title: Review and possible action on revised HR Policy C7 Employment Benefits	

Issue Before the Board/Council: The City of Waukesha values our employees and are committed to providing a comprehensive and competitive benefits package. Policy C7 describes the types of coverage offered by the City, eligibility for benefits, and the terms for enrolling in, or making changes to, benefit elections.
Options & Alternatives: Not approve the revised policy.
Additional Details: The updates were made to align with how benefits are administratively processed.
What is the Strategic Plan Priority this item relates to: People Centered Development.
What impact will this item have on the Strategic Plan Priority? By approving the updated policy, employees will be able to get a full understanding of the benefits offered and the administrative process related to those benefits.
Financial Remarks: There is no financial impact.
Suggested Motion: I move to approve the revisions to HR Policy C7 Employment Benefits.

Reviewed By:

Finance Director Joseph P. Ciurro	Date Reviewed
City Attorney Brian Running 	Date Reviewed 9 Feb 2026
City Administrator Anthony W. Brown	Date Reviewed